



## **WEMBLEY & HARROW TABLE TENNIS LEAGUE**

### **EQUALITY AND INCLUSION POLICY**

The Wembley & Harrow Table Tennis League is committed to ensuring that equality is incorporated across all of its activities. In doing so it acknowledges and adopts the following aims:

- Equality and inclusion represent fairness in our sport, equality of access, recognising inequalities and taking steps to address them. It is about challenging the culture and structure of table tennis to ensure it becomes equally accessible to everyone in society.
- The League will respect the rights, dignity and worth of every person and will treat everyone equally, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status and League members are expected to do likewise as individuals.
- The League is committed to everyone having the right to enjoy table tennis in an environment free from threat of intimidation, harassment and abuse.
- All League members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The League will investigate any reported incidence of discriminatory behaviour, and deal with the results of the investigation in accordance with its disciplinary procedures.